

# BUILD A FUTURE WITH KUMBA IRON ORE

## 2024 BURSARY OPPORTUNITY | Closing date: 15 September 2023

BURSARIES FOR 2024 ARE AVAILABLE IN THE FOLLOWING FIELDS OF STUDY FROM

### 1st, 2nd & 3rd YEAR OF STUDY

- Chemical Engineering
- Civil Engineering
- Corporate Affairs
- Data Analytics
- Electrical Engineering
- Environmental
- Finance
- Geology
- Geo-Tech
- Human Resources Management
- Industrial Engineering
- Mechanical Engineering
- Metallurgical Engineering
- Mine Surveying
- Mining Engineering
- Occupational Hygiene
- Occupational Medicine
- Projects (SIB)
- Safety Management

### General

- The bursary contract period will be dependent on the candidates' year of study.
- The bursary is a comprehensive bursary that will cover all costs associated with formal studies including tuition fees, book fees, accommodation, and paid vacation work.
- The bursar will be required to attend vacation work as per the Institution's requirements. All vacation work will take place in the Northern Cape.
- The candidate has to enter into a Bursary Loan Agreement with the Company.
- Appointment into the graduate programme after successful completion of studies cannot be guaranteed and post graduate placement will be managed based on the Company's needs and the bursars' performance.
- Short listed candidates will have to undergo assessments and interviews.

**Incomplete applications will not be considered. Applications will not be considered without the attachment of valid copies of ID, academic results and/or licenses required as indicated in the requirements for the bursary.**

All applicants are thanked for their interest. If you do not receive feedback from us within 4 weeks from the closing date, please consider your application as unsuccessful. Communication will be with shortlisted candidates only.

Kumba Iron Ore shall apply the affirmative action principles as set out in the company's Employment Equity policy. Kumba Iron Ore is committed to supporting sustainable economic growth in the local community. We understand that investing in education, employment, skills and business development will help us achieve our commitment. Therefore, preference will be given to candidates that are local to the mining area communities in the Northern Cape that meet all the requirements.

### Requirements

- Proof of registration from the institution for the qualification in the relevant field of study
- Provisional acceptance from a university
- Academic results
- Strong preference to students who originate from the Northern Cape
- Strong preference will be given to differently abled candidates

### Optional requirements

- Driver's Licence: Code B (Light vehicle) must be obtained during the bursary period
- Operational experience in the mining industry during vacation work periods

### Applications

Interested and qualifying applicants should apply using Career Wise website:  
<https://careerwise.co.za/bursaries/online-application/> and upload necessary documents.

Please use the promotional code: **KIO2024** when registering profile.

